



FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A.

NOTICE OF ORDINARY GENERAL SHAREHOLDERS' MEETING

In accordance with the resolution of the Board of Directors held on 21 April 2023, the Ordinary General Shareholders Meeting of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (hereinafter referred to as the "Company"), is scheduled to be held at Avenida Camino de Santiago 40, 28050 Madrid at 5 p.m. on 14 June 2023, at first call or, if a quorum is not obtained, at the same place and time, on 15 June 2023, at second call.

The Board of Directors of the Company has arranged for the possibility of attending the meeting through electronic attendance, the granting of proxies and the casting of votes through remote means of communication prior to the Meeting and physical attendance at the Meeting.

AGENDA

1. Financial statements and corporate management:
 - 1.1. Examination and approval, where applicable, of the financial statements and management reports of the Company and its Consolidated Group corresponding to business year 2022.
 - 1.2. Examination and approval, where appropriate, of corporate management during the 2022 business year.
 - 1.3. Examination and approval, where appropriate, of the status of non-financial reporting for business year 2022, which is part of the consolidated management report.
 - 1.4. Examination and approval, where pertinent, of the proposed application of the 2022 profits.
2. Amendment of Article 28 ("Composition") of the Bylaws.
3. Re-election and appointment of directors. Establishment of the number of members of the Board of Directors:
 - 3.1. Appointment of Esther Koplowitz Romero de Juseu as proprietary director.
 - 3.2. Appointment of Carlos Slim Helú as proprietary director.
 - 3.3. Appointment of Carmen Alcocer Koplowitz as proprietary director.
 - 3.4. Re-election of Alejandro Aboumrad González as proprietary director.
 - 3.5. Re-election of Gerardo Kuri Kaufmann as proprietary director.
 - 3.6. Re-election of Manuel Gil Madrigal as independent director.
 - 3.7. Re-election of Álvaro Vázquez de Lapuerta as independent director.
 - 3.8. Establishment of the number of members of the Board of Directors of the Company.

4. **Waiver of the obligation not to engage in activities that are in effective competition with the Company, pursuant to section 230 of the Corporate Enterprises Act.**
 - 4.1. **Approval, for such purposes as may be necessary, of the waiver of the obligation not to engage in activities that involve effective competition with the Company, pursuant to article 230 of the Corporate Enterprises Act, with respect to Carlos Slim Helú.**
 - 4.2. **Approval, for such purposes as may be necessary, of the waiver of the obligation not to engage in activities that involve effective competition with the Company, pursuant to article 230 of the Corporate Enterprises Act, in respect of Alejandro Aboumrad González.**
 - 4.3. **Approval, for such purposes as may be necessary, of the waiver of the obligation not to engage in activities that involve effective competition with the Company, pursuant to article 230 of the Corporate Enterprises Act, with respect to Gerardo Kuri Kaufmann.**
5. **Re-election of the statutory auditors of the Company and its Consolidated Group.**
6. **Submission to a vote of an advisory nature of the Annual Director Remuneration Report corresponding to the 2022 business year.**
7. **Distribution of a scrip dividend through (i) a capital stock increase for a determinable amount by issuing new ordinary shares of 1 euro par value each, without issue premium, of the same class and series as those currently in circulation, charged against reserves; and (ii) the offer of the acquisition of free allocation rights at a guaranteed price (0.50 euros/right). Express provision for the possibility of incomplete allocation. Delegation of powers.**
8. **Reduction of the share capital by a maximum nominal amount of €3,725,383.00 through the redemption of a maximum of 3,725,383 treasury shares.**
9. **Authorisation to the Board of Directors, with express power of substitution, for the derivative acquisition of treasury shares and authorisation to subsidiaries to acquire shares in the Company, all within the limits and subject to the requirements of the Corporate Enterprises Act.**
10. **Reduction of the deadline for calling extraordinary general meetings.**
11. **Grant directors broad powers to draw up, place on the public record, register, rectify and execute the adopted agreements.**

Complement to the call and submission of new proposals for agreement

In accordance with the provisions of article 519 of the Spanish Corporate Enterprises Act, the shareholders representing at least three percent (3%) of the capital stock, may request that a supplement to this notice for the General Shareholders Meeting should be published including one or more items on the Agenda, provided that the new items are accompanied by a justification or, where appropriate, a justified proposal for resolution. For these purposes, shareholders should indicate the number of shares they own or represent. Shareholders who wish to exercise this right should send this supplement by a reliable means of notification that should be received at the registered office for the attention of the General Secretariat (C/ Balmes, 36, Barcelona) within five (5) days following the publication of this notice. The supplement to the notice will be published at least fifteen

(15) days in advance of the date set for holding the Meeting on first call.

Shareholders representing at least three percent (3%) of the capital stock, within the deadline and in the manner indicated in the preceding paragraph, may present well-founded proposals for resolutions on issues already included or that should be included in the Agenda. These proposals and, where appropriate, the accompanying documentation, will be published continuously on the Company's website as and when they are received.

Right of attendance, proxy and vote

- Attendance:

Pursuant to Article 18 of the Bylaws, shareholders holding one or more shares, whose ownership is recorded in the corresponding book-entry register, five (5) days prior to the date on which the Meeting is to be held, are entitled to attend the General Shareholders' Meeting.

- Register of shareholders and proxy holders physically present at the venue of the General Shareholders' Meeting:

At the place and on the date indicated in the notice of the General Meeting and from two hours prior to the time announced for the start of the meeting, shareholders and proxy holders may present to the staff in charge of the attendance register the documents accrediting their right to attend and, if applicable, to be represented. The right to attend shall be substantiated by showing the certificate of entitlement issued by the entities in charge of the accounting record of the Company's shares in which the ownership of the shares is evidenced or by presenting the attendance card issued by the Company or by the entities participating in the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores S.A. (Iberclear). Attendees may also be asked to prove their identity by presenting their national identity card, government-issued identity card for foreigners, passport, or equivalent document.

If the shareholder is a legal entity, the natural person acting on its behalf must also provide proof of sufficient power of attorney.

Proxy:

Any shareholder entitled to attend may be represented at the General Meeting by another person, even if that person is not a shareholder. Proxy should be conferred in the terms and within the scope established in the Spanish Corporate Enterprises Act, in writing and specifically for the Meeting, except for the exceptions included in the Spanish Corporate Enterprises Act.

If the specific person to whom the shareholder confers his or her representation is not indicated in the proxy form, it shall be understood to have been granted in favour of the Chairman of the General Shareholders Meeting.

- Vote:

Shareholders entitled to attend may vote (i) by attending the Meeting in person at the premises where the meeting is held, (ii) by attending by electronic means, or (iii) by casting their vote by remote means of communication prior to the Meeting.

- Voting and granting of proxies at the General Shareholders Meeting by remote means of communication prior to the Meeting.

I.- Voting by remote means of communication.

Pursuant to Articles 20 of the Bylaws and 22 of the Regulations of the General Shareholders' Meeting, shareholders may vote on proposals relating to items on the Agenda by postal or electronic correspondence that duly guarantees the identity of the shareholder and, where appropriate, the security of electronic communications, in accordance with the following instructions:

I.1.- Voting by post.

Shareholders wishing to vote by postal correspondence must submit the attendance card issued by the entities in charge of the book-entry register or the model attendance card provided by the Company.

The card should be duly filled out and signed, and then sent to the Company by any of the following procedures:

- a) By delivery or dispatch to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the Madrid offices (Av. del Camino de Santiago 40, 28050 Madrid), addressed, in both cases, to the attention of the "Departamento de Mercado de Capitales" (Capital Markets Department).
- b) By delivering the completed and signed card to an Iberclear-participating entity where the shares are deposited whenever it provides the corresponding delivery service.

I. 2.- Voting by electronic communication.

Shareholders who wish to vote by electronic communication may do so through the Company's website, in the section for the General Shareholders Meeting in the "Shareholders and investors" section, following the instructions specified for this purpose in each of the screens of the aforementioned website page.

Votes cast by means of electronic communication shall be issued under qualified electronic signature or advanced electronic signature, under the terms set forth in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) under the Spanish National Mint (Fábrica Nacional de la Moneda y Timbre), which has not been revoked, or (ii) the qualified electronic certificate incorporated to the electronic National Identity Document issued in accordance with Royal Decree 1553/2005 of 23 December, which regulates the issuance of the National Identity Document and its electronic signature certificates, which is in force and has not been revoked.

Any shareholder who has an electronic signature that meets one of the indicated requirements and identifies him-or herself with it may cast their vote with regard to the items on the Agenda of the General Shareholders Meeting.

II.- Granting proxy through remote communication systems.

Pursuant to the provisions of Articles 19 of the Bylaws and 11 of the General Meeting Regulations, shareholders may grant their proxy for the General Meeting by means of postal or electronic correspondence that duly guarantees the identity of the shareholder and the proxy and, if applicable, the security of electronic communications, following the instructions below:

II.1.- Granting of proxy by post.

Shareholders who wish to grant proxy by post should send the Company the attendance card issued by the entities responsible for keeping the record of book entries or the attendance card model provided by the Company.

If the proxy is granted to the Chairman of the General Meeting or the Board or to any other member of the Board of Directors, including the Secretary or Deputy Secretary who is not a director, the card must be delivered to the Company by any of the following procedures:

- a) By delivery or dispatch to the registered office (C/ Balmes, 36, 08007 Barcelona) or to the Madrid offices (Av. del Camino de Santiago 40, 28050 Madrid), addressed, in both cases, to the attention of the "Departamento de Mercado de Capitales" (Capital Markets Department).
- b) By delivering the completed and signed card to an Iberclear-participating entity where the shares are deposited whenever it provides the corresponding delivery service.

II.2.- Granting of proxy by electronic communication.

Shareholders who wish to grant proxy by electronic communication may do so through the Company's website, in the section for the General Shareholders Meeting in the "Shareholders and investors" section, following the instructions specified for this purpose in each of the screens of the aforementioned website page.

Proxies established by means of electronic communication shall be issued under qualified electronic signature or advanced electronic signature, under the terms set forth in the applicable regulations, provided that they are based on (i) the current Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) under the Spanish National Mint (Fábrica Nacional de la Moneda y Timbre), which has not been revoked, or (ii) the qualified electronic certificate incorporated to the electronic National Identity Document issued in accordance with Royal Decree 1553/2005 of 23 December, which regulates the issuance of the National Identity Document and its electronic signature certificates, which is in force and has not been revoked.

Any shareholder who has an electronic signature that meets one of the indicated requirements and identifies him- or herself with it may grant proxy through the website.

II.3.- Provisions common to the granting of proxy by means of remote communication.

The shareholder who grants proxy by means of remote communication should notify the designated representative of the proxy granted, who in turn should record his or her acceptance. Therefore, the agent shall be deemed to have accepted his/her proxy: (i) by attending the General Shareholders Meeting electronically, in accordance with the terms set forth in the section "Electronic attendance at the General Shareholders Meeting" of this notice; or (ii) by physically attending on the date and at the place of the General Shareholders Meeting, for which purpose the duly authorised agents must identify themselves by their national identity card, government-issued identity card for foreigners, passport, or equivalent document, and deliver the printed copy of the delegation made by postal or electronic means, duly signed by the agent and represented shareholder.

When the proxy is granted to the Chairman of the General Meeting, the Board or any other member of the Board of Directors, including the Secretary or Deputy Secretary who is not a director, this communication shall be deemed to have been made upon receipt by the Company of the proxy granted.

Where the represented shareholder has issued instructions, the proxy will cast the vote in accordance with them and will be obliged to keep these instructions for one year from the date of the corresponding General Shareholders Meeting.

The proxy may also include those points that have not yet been provided for in the Agenda for the call but may be addressed at the Meeting, as permitted by Law.

The proxy may only exercise the vote of his/her principal by attending the General Meeting in person, either electronically in accordance with the terms set out in the section "Electronic attendance at the General Shareholders Meeting" of this notice, or by attending the General Meeting in person at the scheduled venue.

A proxy may have the representation of more than one shareholder without restriction with regard to the number of shareholders represented. When a proxy represents several shareholders he or she may vote differently depending on the instructions received from each shareholder.

II.4.- Conflicts of interest.

Pursuant to Articles 523 and 526 of the Corporate Enterprises Act, the Chairman of the Board of Directors and other members of the Board of Directors are in a conflict of interest in relation to: (i) item 1.2 of the Agenda concerning the corporate management of the Board; (ii) item 6 of the Agenda regarding the remuneration of directors, and (iii) the issues included in sections b) or c) of article 526.1 of the Spanish Corporate Enterprises Act (dismissal, separation or termination of administrators and the exercise of corporate responsibility action) that could be presented outside the Agenda in accordance with the Law. Likewise, the directors whose re-election and appointment is proposed in relation to their own appointment or re-election have a conflict of interest in relation to items 3.1 to 3.7 of the agenda. In addition, the directors have a conflict of interest with respect to items 4.1 to 4.3 on the agenda with respect to their own dispensation which is submitted for approval. With regard to all of these, if the represented party has not given precise voting instructions, the proxy shall be deemed to have been granted to the Secretary of the General Shareholders Meeting, unless expressly stated otherwise.

III.- Common rules.

III.1.- Deadline for the exercise of proxy and voting by means of remote communication.

Proxies granted and votes cast by remote means of communication prior to the General Meeting, both by postal correspondence and electronic communication, may be cast as from the day of publication of the notice of call and must be received by the Company no later than twenty-four (24) hours on the day immediately preceding the day on which the General Meeting is to be held on first call, i.e. no later than 11:59 p.m. on 13 June 2023.

Any proxies and votes received later will be considered as not granted and as not cast, respectively. In this regard, once the stipulated deadline has elapsed, only proxies granted in writing via the attendance card and presented at the shareholders' registration desks at the place and on the day of the General Shareholders Meeting shall be valid.

III.2.- Rules of preference with regard to attendance, voting and proxy by means of remote communication.

III.2.1. Priority of personal attendance.

The personal attendance of the shareholder at the General Meeting, either physically or electronically, shall have the effect of revoking the proxy granted and the vote cast by remote means of communication.

A proxy may always be revoked. In any case, the personal attendance of the represented shareholder at the General Meeting, either physically or electronically, shall have the effect of revoking the granted proxy.

III.2.2. Priority of remote voting over the remote granting of proxy.

A vote cast through any remote means of communication will render ineffective the granting of electronic proxy or by means of a card printed on paper, either beforehand, in which case it will be considered revoked, or afterwards, in which case it will be considered not to have been cast.

III.2.3. Priority in the event of granting several proxies or casting several votes by remote means of communication.

In the event that a shareholder validly grants several proxies or validly casts several votes through different remote means of communication, the proxy and/or vote that was received last will prevail, and those received previously will be invalidated

III.3. Co-ownership

In the case of co-ownership of shares, for the purposes of article 126 of the Spanish Corporate Enterprises Act, it will be presumed that the co-owner who votes or grants proxy by remote means of communication is designated by the rest of the co-owners to exercise the rights derived from the shares.

IV.- Technical incidents.

The Company reserves the right to modify, suspend, cancel or restrict the remote mechanisms for proxy or voting electronically when technical or security issues require it.

The Company shall not be responsible for any damages that the shareholder may suffer as a result of breakdowns, overloads, line breaks, connection failures, mail malfunction, or any other eventuality of the same or a similar nature, beyond the will of the Company, which prevent the use of voting and proxy mechanisms through remote communication.

Electronic attendance at the General Shareholders Meeting

Shareholders who have the right to attend and their proxies may attend the General Shareholders Meeting electronic means, in the terms approved by the Board of Directors and included in this notice and in accordance with the regulations and instructions for doing this, published on the company's corporate [website www.fcc.es](http://www.fcc.es).

I.- Prior registration, connection and attendance.

I.1.- Prior registration.

Shareholders or proxy holders wishing to attend the General Meeting telematically (online/remotely) must register on the online attendance platform set up on the Company's corporate website (www.fcc.es) no later than 5 p.m. on 13 June 2023, proving their identity by one of the following means: (i) the Spanish National Electronic Identity Card; or (ii) a recognised, valid and current electronic user certificate, in accordance with the provisions of the applicable regulations, and issued by the Spanish Public Certification Authority (CERES) dependent on the Spanish Mint (Fábrica Nacional de Moneda y Timbre). No registration will be accepted after this deadline.

Likewise, in the case of proxies, in order for the person who has granted proxies in their favour to be able to attend remotely, the shareholder who granted the proxy must have notified the proxy of said proxy and sent a copy of the proxy granted, or of the powers of attorney in the case of a legal entity, to the Capital Markets Department (Av. del Camino de Santiago, 40, 28050 Madrid) or to the e-mail address ir@fcc.es, together with a copy of the proxy's national identity card, government-issued identity card or passport, by 5 p.m. on 13 June 2023.

However, the Company reserves the right to request from shareholders or their proxies at any time such additional means of identification as it deems necessary to verify their status as shareholders or, as the case may be, proxies and to ensure their authenticity.

I.2.- Connection and attendance.

Shareholders or proxy-holders who have registered to attend the General Meeting remotely in accordance with the provisions of section I.1 above, must connect as an attendee through the online attendance platform enabled on the corporate website (www.fcc.es) on the day the General Meeting is held, i.e., on 14 June 2023, if the Meeting is held on first call or, if a sufficient quorum is not obtained, on 15 June 2023, on second call, between 3:45 p.m. and 4:45 p.m., and identify themselves as indicated in the corresponding instructions. Connection to attend will not be allowed outside this time band.

II.- Exercise of the rights to speak, information and proposal.

Shareholders or proxy-holders attending the Meeting electronically who wish to speak at the Meeting and, if appropriate, request information or clarifications regarding the items on the agenda, request clarifications regarding information accessible to the public that the Company has provided to the National Securities Market Committee since the last General Shareholders Meeting was held or regarding the auditor's report, or make such proposals as are permitted by law, must submit their intervention to the Company through the online attendance platform provided on the corporate website (www.fcc.es), in writing and, in any event, in the form, terms and conditions established on the aforementioned corporate website, up to the time the Chairman of the Ordinary General Shareholders Meeting indicates for the shareholders to begin their presentation.

In the event that the shareholder or the proxy wishes his or her speech to appear literally in the minutes of the meeting, he or she should expressly state this in the aforementioned speech form, attaching, where appropriate, the text of the aforementioned speech.

Requests for information or clarifications from shareholders or their proxies who attend remotely will be answered verbally during the General Shareholders Meeting by the Chairman or person designated by the Chairman, or in writing within a period of seven days after the meeting has been held.

III.- Voting.

Shareholders or their proxies who attend electronically may cast their vote on the proposals relating to points included in the Agenda, via the online attendance platform enabled on the corporate website and in accordance with the corresponding voting form and the operating rules for this from the moment of their connection to attend electronically in accordance with the provisions of section I.2 above.

With regard to the proposed resolutions on those matters that, in accordance with the Law, do not appear on the Agenda, those attending remotely and who have previously registered may cast their votes from the moment when the Secretary of the General Shareholders Meeting reads these proposals and voting is activated on the online attendance platform on the corporate website.

In any case, the voting by electronic means regarding all the proposals submitted to the General Shareholders Meeting will end when the Chairman declares the end of the voting period for the proposed resolutions.

IV.- Leaving the meeting.

Shareholders and proxies attending by electronic means who wish to express their desire to leave the Meeting should do so by sending a communication through the link enabled in the electronic attendance computer platform on the Company's website. Once the wish to leave the meeting has been communicated, all subsequent actions undertaken will be deemed not to have been performed.

V.- Other issues.

The Company reserves the right to adopt the proper mechanisms with regard to electronic attendance at the General Shareholders Meeting when this is required for technical or security reasons. The Company shall not be responsible for any damages that the shareholder may suffer as a result of breakdowns, overloads, line breaks, connection failures, mail malfunction, or any other eventuality of the same or a similar nature, beyond the will of the Company, which prevent the use of mechanism for electronic attendance at the Meeting or the occasional lack of availability of its website, without prejudice to the adoption of the measures that each situation requires, including the possible temporary suspension or extension of the Ordinary General Shareholders Meeting where this is necessary to guarantee the full exercise of their rights by the shareholders or their proxies.

Electronic attendance of the shareholder or the proxy will be equivalent to attendance in person at the Ordinary General Shareholders Meeting.

Right to Information

Any shareholder may obtain from the Company, for examination at the registered office (C/ Balmes 36, 08007 Barcelona) or to be sent to them immediately and free of charge on written request in the manner provided for in the last paragraph of this section, the following documents that may be submitted for approval, or information at the Meeting:

- The full text corresponding to the announcement of the call.
- The total number of shares and voting rights on the date of the call.
- The Company's 2022 financial statements and directors' report, together with the auditor's report.
- The financial statements and directors' report for business year 2022 of the consolidated group of companies of which the Company is the parent company, together with the auditor's report.
- The status of consolidated non-financial information and the verification report of the independent service provider.
- A declaration of responsibility for the financial statements.
- The full text of the proposed resolutions that will be submitted for approval by the General Shareholders Meeting and, where appropriate, the supplement to the call and the proposed resolutions submitted by the shareholders, as received by the Company.

- The Board of Directors' explanatory report in relation to the proposed amendment of the bylaws submitted for approval under item 2 of the agenda.
- The identity, curriculum vitae and category to which the persons whose re-election or appointment as directors is submitted for approval under item 3 of the Agenda and the mandatory reports and proposals on their re-election or appointment, as well as the other information required by the Regulations of the General Meeting.
- The Report of the Board of Directors in relation to the proposed resolution submitted for approval under agenda item 7.
- The Report of the Board of Directors in relation to the proposed resolution submitted for approval under agenda item 8.
- The Annual Report on Directors' Remuneration corresponding to the 2022 business year.
- The Annual Corporate Governance Report for the 2022 business year.
- The report on the independence of the accounts auditor prepared by the Audit and Control Committee corresponding to the 2022 business year.
- The Activity Report of the Audit and Control Committee for the 2022 business year.
- The Activity Report of the Appointments and Remuneration Committee for the 2022 business year.
- Information on the channels of communication between the company and shareholders for the purpose of obtaining information or making suggestions.
- The means and procedures for granting proxy at the General Shareholders Meeting, as well as for remote vote casting.
- The model for the card for attendance, proxy and remote voting.
- The Regulations for electronic attendance at the General Shareholders Meeting.
- The Rules for Conducting an Electronic Shareholder Forum.

All the documents listed above may also be consulted or downloaded from the Company's website (www.fcc.es) without interruption from the publication of the announcement of the call to the General Meeting until the General Meeting is held, in accordance with the provisions of article 518 of the Corporate Enterprises Act.

Furthermore, in accordance with the provisions of articles 197 and 520 of the Spanish Corporate Enterprises Act, up to five days prior to the day scheduled for the Meeting, shareholders may request from the Board of Directors information or clarifications regarding the matters included in the Agenda that they deem necessary or they may formulate any questions they deem appropriate in writing. Shareholders may also request information or clarification or ask questions in writing about the information accessible to the public that has been provided by the Company to the National Securities Market Commission since the last General Shareholders Meeting was held, that is, since 14 June 2022, as well as with regard to the auditor's report. For these purposes, shareholders may use the Company's own website (www.fcc.es), or contact the "Departamento de Mercado de Capitales" (Capital Markets Department) at Av. del Camino de Santiago 40, 28050 Madrid or by sending an e-mail to the address: ir@fcc.es, stating their full name (or company

name), proving their identity by means of a photocopy of their national identity card, government-issued identity card for foreigners, passport, or equivalent accrediting document, and also their status as shareholder, indicating the number of shares and the depositary entity.

Live streaming of the General Shareholders Meeting

The General Shareholders Meeting will be streamed live on the corporate website (www.fcc.es), to which both shareholders and non-shareholders of the Company will have access.

Electronic Shareholders Forum

Pursuant to article 539.2 of the Corporate Enterprises Act, from the publication of this notice until twenty-four (24) hours on 13 June 2023, an Electronic Shareholders Forum will be set up on the Company's website, to which both shareholders and voluntary associations incorporated and registered in the special register set up for this purpose with the National Securities Market Committee (Committee Nacional del Mercado de Valores) may have access. The Operating Rules for the Electronic Shareholders Forum are available on the Company's website and shareholders will have to comply with them in order to be able to use it.

To access the Forum, shareholders accredit this condition, as indicated on the website, and identify themselves in accordance with the provisions of this notice.

Presence of a Notary

The Board of Directors has resolved to require the presence of a Notary Public to draw up the minutes of the General Meeting, in accordance with the provisions of Articles 203 of the Corporate Enterprises Act, 101 of the Regulations of the Companies Registry, 26.7 of the Bylaws and 26.3 of the Regulations of the General Meeting.

Data Protection

The personal data that the shareholders provide to the Company in the exercise of their rights of attendance, proxy and vote at the General Shareholders Meeting or that are provided by the banking entities and companies and securities agencies in which said shareholders have deposited their shares, through the entity legally authorised to keep the record of book entries, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), will be processed by the Company as the data controller, in order to manage and control both the shareholder relationship and the convening, holding and dissemination of the General Meeting, as well as to comply with its legal obligations, the basis of the processing being a legal obligation. The data processed for the fulfilment of the purpose described will correspond to the following categories: identification, economic, financial and other data (securities accounts, corporate name of the financial institution, account number and sort code, as well as details of any powers of attorney) and shall be retained for as long as the relationship continues and even thereafter until any liability arising therefrom is extinguished.

Furthermore, in order to broadcast the General Meeting and publicise it, your image and/or voice may be processed. The legal basis for such data, where such data are merely incidental and strictly for the above purposes, shall be the legitimate interest of the Company in disseminating and providing transparency of the General Meeting.



The data shall be accessible by the Notary attending the General Meeting and may be provided to third parties in the exercise of the right to information provided for by law or accessible to the public insofar as they are contained in the documentation available on the corporate website (www.fcc.es) or stated at the General Meeting.

Data subjects may exercise their right of access, rectification, erasure, limitation, opposition and portability by sending a written notice in that regard to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (Av. del Camino de Santiago 40, 28050 Madrid), with the reference "Data Protection" or contact the Data Protection Officer of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. directly at the following address: protecciondedatos@fcc.es. In the event of reasonable doubt as to the identity of the data subject, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. may request additional information. Similarly, you may lodge a complaint with the Spanish Data Protection Agency, in accordance with the provisions of the applicable regulations, in the event that you consider that your rights have been infringed or are not being complied with.

In those cases where personal data of third parties are included in the attendance card or delegation of vote, the shareholder should inform them of the points indicated above and comply with any other requirement that may be necessary for the transfer of personal data to FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. without them having to take any additional action or give their consent.

Barcelona, 21 April 2023. - The Chairman of the Board of Directors.

Signed: Esther Alcocer Koplowitz.

The General Shareholders Meeting is expected to be held on 1st call. There will be no attendance premium or bonus.