

REVIEW OF THE PROFESSIONAL AND BIOGRAPHICAL PROFILE OF THE DIRECTORS (ITEM 3 OF THE AGENDA)

In accordance with the provisions of article 518.e) of the revised text of the Spanish Limited Liability Companies Law, approved by Royal Legislative Decree 1/2010, of 2 July, as well as in article 9.d) of the Rules of the General Meeting and 16.4 of the Rules of the Board of Directors, with regard to the Directors whose appointment or re-election is proposed, the following must be made available to the shareholders, in addition to the proposal and reports required by the Law: (i) professional and biographical profile; (ii) other Boards of Directors to which they belong, whether or not they are listed companies; (iii) indication of the category of director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request the appointment or re-election is proposed, or with whom they have links; (iv) date of their first appointment as director of FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (the '**Company**' or '**FCC**'), as well as subsequent ones, and (v) shares of the Company and options on them that the holder has.

3.1. Re-election of Alejandro Aboumrad González as proprietary director.

(i) Professional and biographical profile:

Industrial Engineer from the University of Anáhuac (Mexico), Mr Alejandro Aboumrad González, has worked in subsidiaries and companies related to Grupo Carso for the last 14 years, of which five years he worked at Grupo Financiero Inbursa in the area of Project Evaluation and Risk Assessment.

He is member of the board of directors of Inmuebles Carso, S.A.B. de C.V. and Minera Frisco, S.A.B. de C.V., holding the post of General Manager with the latter. He is a director of Cementos Portland Valderrivas, S.A. on behalf of Inmobiliaria AEG, S.A. de C.V.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

Mr Alejandro Aboumrad González is member of the board of directors of Inmuebles Carso, S.A.B. de C.V. and Minera Frisco, S.A.B. de C.V., holding the post of General Manager with the latter. He is a director of Cementos Portland Valderrivas, S.A. on behalf of Inmobiliaria AEG, S.A. de C.V.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Proprietary, appointed at the proposal of Control Empresarial de Capitales, S.A. de C.V.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 13-01-2015

Last appointment date: 25-06-2015



(v) FCC shares and options on them that the holder has:

No. of shares: 25,000

3.2. Re-election of DOMINUM DIRECCIÓN Y GESTIÓN, S.A. as proprietary director.

(i) Professional and biographical profile:

The professional profile of Mrs Carmen Alcocer Koplowitz (Representative of DOMINUM DIRECCIÓN Y GESTIÓN, S.A.):

She holds a degree in Law from Francisco de Vitoria University of Madrid and is a FCC director.

She is present on the Board of Directors of Cementos Portland Valderrivas, S.A., representing Meliloto, S.L. She is a board member of the Esther Koplowitz Foundation.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

Mrs Carmen Alcocer Koplowitz is present on the Board of Directors of Cementos Portland Valderrivas, S.A., representing Meliloto, S.L. She is a board member of the Esther Koplowitz Foundation.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Proprietary, appointed at the proposal of Dominum Dirección y Gestión, S.A.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 26-10-2004

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 58,454,939

3.3. Re-election of Mr GERARDO KURI KAUFMANN as executive director.

(i) Professional and biographical profile:

Industrial Engineer from the University of Anáhuac (Mexico), Mr Gerardo Kuri Kaufmann from 2008 to 2010 served as Purchasing Director of Carso Infraestructuras y Construcción, S.A.B. de CV. From the incorporation of Inmuebles Carso, S.A.B de C.V., he has been in charge of its General Management.

He is a member of the board of directors of Minera Frisco S.A.B. de C.V., Elementia, S.A., Philip Morris México, S.A. de C.V. and Inmuebles Carso, S.A.B de C.V.
He is the CEO of Cementos Portland Valderrivas, S.A. and Realia Business, S.A.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

He is a member of the board of directors of Minera Frisco S.A.B. de C.V., Elementia, S.A., Philip Morris México, S.A. de C.V. and Inmuebles Carso, S.A.B de C.V.
He is the CEO of Cementos Portland Valderrivas, S.A. and Realia Business, S.A.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Executive.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 13-01-2015

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 8,001

3.4. Re-election of Mr MANUEL GIL MADRIGAL as independent director.

(i) Professional and biographical profile:

He holds a degree in Law and Business Sciences (E-3) by ICADE, Mr Manuel Gil Madrigal is a founding partner of the company Tasmania Gestión. In 2000 he was also founder of the financial company N+1 and has been a board member of Ezentis, Funespaña, General de Alquiler de Maquinaria (GAM) and Campofrío, among other companies. During his career he has also been director of Capital Markets for AB Asesores Bursátiles, partner of Morgan Stanley and auditor of Arthur Andersen.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

None.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Independent.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 27-02-2015



Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 26,175

3.5. Re-election of INMOBILIARIA AEG SA DE CV as proprietary director.

(i) Professional and biographical profile:

The professional profile of Mr Carlos Slim Helú (Representative of INMOBILIARIA AEG SA DE CV):

Civil Engineer from the National Autonomous University of Mexico (UNAM). Founder of Grupo Carso, S.A.B. de CV., as well as of Teléfonos de México (Telmex), América Móvil and Grupo Financiero Inbursa; founder of Inversora bursátil.

He has been Vice-President of the Mexican Stock Exchange and President of the Mexican Association of Brokerage Houses. He was the first Chairman of the Latin American Committee of the New York Stock Exchange Board of Directors.

He is currently Chairman of the Board of Directors of Carso Infraestructuras y Construcción (CICSA), Minera Frisco and President of Fundación Carlos Slim de la Educación, A.C. and Fundación Telmex, A.C. Additionally, he is a member of the Board of Directors of Inmuebles Carso, Ideal and Trustee of the Banking Foundation 'La Caixa'.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

Mr Carlos Slim Helú is currently Chairman of the Board of Directors of Carso Infraestructuras y Construcción (CICSA), Minera Frisco and President of Fundación Carlos Slim de la Educación, A.C. and Fundación Telmex, A.C. Additionally, he is a member of the Board of Directors of Inmuebles Carso, Ideal and Trustee of the Banking Foundation 'La Caixa'.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Proprietary, appointed at the proposal of Control Empresarial de Capitales, S.A. de C.V.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 13-01-2015

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:



No. of shares: 1

3.6. Re-election of SAMEDE INVERSIONES 2010, S.L. as proprietary director.

(i) Professional and biographical profile:

The professional profile of Mrs Carmen Alcocer Koplowitz Esther Koplowitz Romero de Juseu (Representative of SAMEDE INVERSIONES 2010, S.L.):

Shareholder of FCC, S.A. through the company Dominum Dirección y Gestión, S.A., Mrs Esther Koplowitz Romero de Juseu is a member of the Board of Directors of FCC, S.A., and First Vice-President of the Company.

She holds a degree in Philosophy and Arts from the University of Madrid; she has developed her business experience in the international field as a Director of both Veolia and Vivendi.

She is Founder and President of the Esther Koplowitz Foundation, from which she devotes special interest to the development of important projects for the most needy. For her great social and entrepreneurial work, she has been awarded, among many other accolades, the Grand Cross of Civil Merit, the Gold Medal of the Region of Madrid, the Gold Medal and the title of Academic of Honour of the Royal Academy of History, the distinction of Honorary Citizen by the Valencia City Council, the City of Barcelona Coat of Arms, the Business Leader of the Year award, granted by the Spanish Chamber of Commerce in the USA, the Blanquerna Prize of the Generalitat of Catalonia, Madrid Grand Cross of Healthcare, the Gold and Diamond Insignia of the Police Orphans Foundation, Légion d'Honneur of the French Republic and The Grand Cross of the Civil Order of Environmental Merit, awarded on 25 April 2013 by the Spanish Council of Ministers.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

None.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Proprietary, appointed at the proposal of Dominum Dirección y Gestión, S.A.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 13-04-2015

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 58,511,958 (indirect)

3.7. Re-election of Mr ÁLVARO VÁZQUEZ DE LAPUERTA as independent director.

(i) Professional and biographical profile:

He holds a Degree in Law and Business Studies (E-3) by ICADE, Mr Álvaro Vázquez De Lapuerta is currently a partner of the firms Akiba Partners and Meridia Capital Partners. He was General Manager for Spain and Portugal at Dresdner Kleinwort, and CEO and head of Investor Relations at securities firm BBVA Bolsa. Previously he held various positions at JP Morgan in Mexico, New York, London and Madrid. He is a director of Cementos Portland Valderrivas, S.A.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

He is a director of Cementos Portland Valderrivas, S.A.

(iii) Indication of the category of Director to which they belong, indicating, in the case of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Independent.

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 27-02-2015

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 2,910

3.8. Re-election of Mr HENRI PROGLIO as independent director.

(i) Professional and biographical profile:

A graduate of the HEC in Paris, Mr Henri Proglío is currently a director of Natixis Banque and Dassault Aviation. He has also been president of the energy giant Électricité de France (2009-2014) and Veolia Environnement (2003-2009), as well as a board member of FCC, Lagardère Group and Vinci, among other companies.

(ii) Other Boards of Directors to which they belong, whether or not they are listed companies:

Mr Henri Proglío is currently a director of Natixis Banque and of Dassault Aviation.

(iii) Indication of the category of Director to which they belong, indicating, in the case

of proprietary directors, the shareholder at whose request re-election is proposed, or with whom they have links:

Independent

(iv) Date of their first appointment as a Director of the Company, as well as subsequent ones:

First appointment date: 27-02-2015

Last appointment date: 25-06-2015

(v) FCC shares and options on them that the holder has:

No. of shares: 4,600