



REGULATORY DISCLOSURE

Madrid, 16th December 2013. In compliance with the disclosure obligations imposed by article 82 of Act 28/1988, of 28 July, on the Securities Market, FOMENTO DE CONSTRUCCIONES Y CONTRATAS, S.A. (FCC) hereby notifies the National Securities Market Commission (CNMV) of the following:

FCC and the workers' union representatives reached an agreement yesterday on the Downsizing Plan presented by the company in November for its construction division in Spain.

Acceptance of this offer reduces the number of lay-offs from 1,267 to a maximum of 875. Additionally, the amount of indemnity has been agreed for 31 days' salary per year of service, identical to the one agreed in the previous downsizing plan that was signed in April this year.

