

EXECUTIVE PERSONNEL

Chairman and Managing Director	Baldomero Falcones Jaquotot
Environment and Water	
Chairman of FCC Servicios	José Luis de la Torre Sánchez
Administration and Finance	Alberto Alcañiz Horta
Information Systems and Technologies	Manuel Miranda Acuña
Environment	
Corporate Manager	Agustín García Gila
Administration and Finance	Juan Ricote Garbajosa
Zone I.	Jordi Payet Pérez
Aragón-Rioja	Manuel Liébana Andrés
City of Barcelona and Balearic Islands	Pablo Martín Zamora
Catalonia I	Martín Juanola Carceles
Catalonia II	Jesús Padullés Caba
Levante I	Salvador Otero Caballero
Levante II	Francisco Javier del Olmo Gala
Serveis Municipals de Neteja de Girona, S.A.	Miquel Boix Moradell
Tirssa	Juan Almirall Sagué
Tirmesa	Pedro Barceló Martínez
Zone II.	Faustino Elías Morales
Andalusia I	Francisco Javier Irigoyen Arcelus
Andalusia II	Francisco José Cifuentes Santiago
Canary Islands	Miguel Ángel Castanedo Samper
Murcia-Almería	José Alcolea Heras
Zone III.	Jesús Medina Peralta
Castilla y León	Antonio Rodríguez Gómez
Centre	José María Moreno Arauz
Galicia	Guillermo de Cal Alonso
Guipúzcoa-Navarra	Carmelo Aguas Martínez
Madrid	Raúl Pérez Vega
North	Ernesto Barrio Vega
Vizcaya	Eladio Orive Fernández

Central Services	
Technical Services	Alfonso García García
Machinery	Antonio Bravo Díaz
Procurement	Santiago Muñoz Crespo
Studies	Antonio Pousa Blasco
Management Systems	José María López Pérez
Waste Treatment	Sylvain Cortés
Technical Services	Juan José González Vallejo
Coordination and Development	Catherine Milhau
Information Systems and Technologies	Ignacio Arespacochaga Maroto
Industrial Waste	
Corporate Manager	Aurelio Blasco Lázaro
Administration and Finance	Domingo Bauzá Mari
Activity Manager	Íñigo Sáenz Pérez
Catalonia	Felip Serrahima Viladevall
Aragón	Julián Imaz Escorihuela
Centre and Levante	Javier Fuentes Martín
North	Iñaki Díaz de Olarte Barea
South	Manuel Cuerva Sánchez
Paper and Cardboard	Javier Montero Sánchez
Development	María Jesús Kaifer Brasero
ECODEAL	Manuel Simões
USA	Kenneth D. Cherry
Studies	Antonio Sánchez-Trasancos Álvarez
Water Management	
Corporate Manager	Fernando Moreno García
Administration and Finance	Isidoro Marbán Fernández
Deputy Manager, Development and International	Miguel Jurado Fernández
European Zone	Roberto Pérez Muñoz
Italy	Roberto Pérez Muñoz
Sm Vak	Miroslav Kyncl
Portugal and Extremadura	Jesús Rodríguez Sevilla
Concession	Luis de Lope Alonso
Aqualia Infraestructuras	Javier Santiago Pacheco

EXECUTIVE PERSONNEL

Central Zone	Félix Parra Mediavilla
Levante	Manuel Calatayud Ruiz
Castilla-La Mancha	Matias Loarces Úbeda
Centre and Canary Islands	Higinio Martínez Marín
Northern Zone	Santiago Lafuente Pérez-Lucas
Galicia	José Luis García Ibañez
Castilla y León	Juan Carlos Rey Fraile
Asturias	Francisco Delgado Guerra
Rest of the North	Fernando de la Torre Fernández
Aqualia Industrial	Santiago Lafuente Pérez Lucas
Southern Zone	Lucas Díaz Gázquez
Eastern Zone	Juan Luis Castillo Castilla
Catalonia	Juan Luis Castillo Castilla
Balearic Islands	Eduardo del Castillo Fernández
Corporate Development	Pedro Rodríguez Medina
Studies	Alejandro Benedé Angusto
Innovation and Technology	Frank Rogalla
Service Management	Enrique Hernández Moreno
Marketing and Communication	José Arce de Gorostizaga
Contracting	Antonio Vassal'lo Reina
Commercial	Cecilio Sánchez Martín
Management and Client Control	Manuel Castañedo Rodríguez
International	
International Manager	Tomás Núñez Vega
Assistant Manager	Felipe Urbano de Saleta
Operations	Agustín Serrano Minchán
Austria and Central Europe	
CEO	Petr Vokral
CFO	Björn Mittendorfer
Austria, Hungary	Leitner Wolfgang
Czech Rep., Slovakia, Poland	Arnost Kastner
Romania, Bulgaria, Serbia	Jakub Koznarek
SUW Energy Recovery	Gerhard Ganster
Egypt	Manuel Ramírez Ledesma

United Kingdom	
CEO	Paul Taylor
CFO	Vicente Orts Llopis
Development	Andy Ryan
Treatment and Disposal	Chris Ellis
PFI	John Plant
Proactiva Medio Ambiente, S.A.	
Chairman	Olivier Orsini
Corporate Manager	Ramón Rebuelta Melgarejo
Manager, Mexico	Roberto Gómez Morodo
Manager, Venezuela	Fernando Moncaleano
Manager, Brazil	Régis Hahn
Manager, Argentina	Juan Carlos Hegouaburu
Manager, Colombia	José Quevedo
Manager, Chile	
Manager, Peru	Marlik Bentabet
Manager, Ecuador	Óscar García Poveda
Versia	
Chairman of FCC Versia, S.A.	
José Luis de la Torre Sánchez	
Corporate Manager	
Administration and Finance	Carlos Barón Thaidigsmann
Information Systems and Technologies and CSR	Juan Carlos Andradás Oveja
	Fernando del Caño Palop
Conservation and Systems	Ángel Luis Pérez Buitrago
Sistemas y Vehículos de Alta Tecnología (SVAT)	Ignacio Cabanzón Alber
Handling-Flightcare	Ángel Felipe Marcos Fernández
Corporación Europea de Mobiliario Urbano (CEMUSA)	Eric Marotel Guillot
FCC Logística, S.A.	Luis Marceñido Ferrón

EXECUTIVE PERSONNEL

Construction	
Chairman of FCC Construcción	José Mayor Oreja
Corporate Manager, FCC Construcción	Avelino Juan Acero Díaz
Administration and Finance	Cesar Mallo Arias
Information Systems and Technologies	Tim Riewe
Assistant Corporate Manager of Construction and Area III	Jordi Piera Coll
Deputy Corporate Managers	
· Area I: Zones I, IV, VII and VIII	Javier Lázaro Estarta
· Area II: Zone II and Europe	Alejandro Tuya García
· Area III: Zones V and VI	Jordi Piera Coll
· Area IV: Investee Companies and Concessions	Santiago Ruiz González
· America and Transport: America and Zone IX	Alejandro Cisneros Müller
· Studies and Contracts	Pedro Gómez Prad
· Technical Services	José Luis Álvarez Poyatos
· Corporate Area	José Ramón Ruiz Carrero
Area I	Javier Lázaro Estarta
Zone I - Andalusia	José María Torroja Ribera
	Francisco Campos García (Deputy Corporate Manager)
· Andalusia West	Jaime Freyre de Andrade Calonge (Civil Engineering)
	Jesús Amores Martín (Building)
· Andalusia East	José Antonio Madrazo Salas (Civil Engineering)
	Andrés García Sáiz (Building)
Zone IV - Canary Islands	Juan Madrigal Martínez-Pereda
· Las Palmas	Enrique Hernández Martín
Zone VII - Centre, Basque Country, Rioja and Portugal	Antonio Pérez Gil
· Castilla-La Mancha and Extremadura	Aurelio Callejo Rodríguez

· Madrid Civil Engineering Works	Ángel Serrano Manchado
· Basque Country and Rioja	Norberto Ortega Lázaro
· Portugal	Antonio Ribeiro Mendes
Zone VIII - Northwestern	Javier Hidalgo González
· Castilla y León	José Manuel San Miguel Muñoz (Civil Engineering)
	Florentino Rodríguez Palazuelos (Building)
· Galicia	Juan Sanmartín Ferreiro
· North	Guillermo Castanedo Elizalde
Area II	Alejandro Tuya García
Zone II - Building Madrid	Emilio Giraldo Olmedo
· Madrid Building I	Alfonso García Muñoz
· Madrid Building II	Francisco Mérida Hermoso
· Madrid Building III - REHAVIVA	Francisco Pelluz Cuesta
· Madrid Building IV - Development and Management	Carlos García León
	Guillermo Alcaide García (Real Estate Assets)
European Zone	Alcibíades López Cerón
· Europe Construction	Lorenzo Aníbal-Álvarez Díaz-Terán
· Romania	Sébastien Picaut
· Poland	Miguel Ángel Mayor Gamo
· United Kingdom and Ireland	Rafael Foulquie Echevarría
ALPINE	
Corporate Manager of Alpine Holding (CEO)	Johannes Dotter
· Administration of Alpine Holding	Enrique Sanz Herrero
· Operations of Alpine Holding	Werner Watznauer
· Manager of Alpine Holding	Javier Córdoba Donado
· Liaison with Alpine	Ramón Gómez Andrió
Area III	Jordi Piera Coll
Zone V - Levante, Aragón and Navarra	Teodoro Velázquez Rodríguez
· Valencia Civil Engineering Work	Rafael Catalá Reig

EXECUTIVE PERSONNEL

· Valencia Building	Leopoldo Marzal Sorolla
· Balearic Islands	Miguel Ángel Rodríguez Rodríguez
· Murcia	Juan Antonio López Cánovas
· Aragón and Navarra	Roberto Monteagudo Fernández
Emirates Subzone	Leopoldo Marzal Sorolla
· Qatar	Iván Morales Puigcerver
· Abu Dhabi	Gerardo Cruz Serrano
Zones III and VI - Catalonia	Francisco Vallejo Gómez
	Francisco José Dieguez Lorenzo (Deputy Corporate Manager)
· Catalonia Building	Jordi Marí Escanellas
· Catalonia Civil Engineering Works I	Josep Torrens Fonts
· Catalonia Civil Engineering Works II	José Luis Negro Lorenzo
Subzone of Northern Africa, Saudi Arabia and Kuwait	
· Algeria	Josep Torrents Fonts
· Saudi Arabia/Kuwait	Juan Manuel Cadenas Armentia
Area IV	Santiago Ruiz González
· Technical Manager	Miguel Ángel Lobato Kropnick
· Specialized Construction	José Miguel Janices Pérez
· FCC SIE (Servicios Industriales y Energéticos)	Antonio Alfonso Avello
· FCC ACI (Actividades de Construcción Industrial)	Pablo Colio Abril
· Mantenimiento de Infraestructuras (MATINSA)	Miguel Cañada Echániz
· Prefabricados DELTA and MEGAPLAS	Rafael Villa López
· Proyectos y Servicios (PROSER)	Amalio Aguilar Bustillos
· Concessions	Félix Corral Fernández
America and Transport Area	Alejandro Cisneros Müller
Zone IX - Transport	
· Transport	Alberto Enciso García
Latin-American Zone	Eugenio del Barrio Gómez
· Mexico	Pedro D. Z. Carneiro Chaves
· Central America	Julio Casla García
· Brazil	Antonio José A. S. Tenreiro

· Colombia and Ecuador	Pedro José Collado Gómez
· Chile and Peru	Enrique Marijuan Castro
United States and Canadian Zone	Jaime Freyre de Andrade Calonge
Technical Services	José Luis Álvarez Poyatos
· Construction Support	Jesús Mateos Hernández-Briz
· Quality and Training	Antonio Burgueño Muñoz
· Innovation and Technology	Francisco Estaban Lefler
· Machinery	José Manuel Illescas Villa
· BBR PTE	Fernando Tejada Ximénez
Corporate Areas	
Human Resources	Ángel Ignacio León Ruiz
Institutional Relations	Julio Senador-Gómez Odériz
Occupational Risk Prevention	Cristina García Herguedas
Infrastructure Concessions	
Globalvía	
Chairman	Juan Béjar Ochoa
Corporate Manager	Luis Sánchez Salmerón
Cement	
Chairman and Managing Director of Cementos Portland Valderrivas, S.A.	Juan Béjar Ochoa
Corporate Manager, US Market	Duncan Cage
Corporate Manager, African Market	François Cherpion
Corporate Manager, Industrial	Francisco Zunzunegi Fernández
Corporate Manager, Environment, Sustainability and Innovation	José Ignacio Elorrieta Pérez de Diego
Corporate Manager, Legal Affairs	José Luis Gómez Cruz
Corporate Manager, Administration and Finance	Jaime Úrculo Bareño
Corporate Manager for Human Resources, Information Systems and General Services	Fernando Dal-Re Compaire

EXECUTIVE PERSONNEL

Corporate Manager for Internal Audits	Fernando Robledo Sáenz
Dirección de Comunicación	María Dolores Álvarez
Energy and Sustainability	
Corporate Manager	Eduardo González Gómez
Administration and Finance	José María Tomás Moros
Renewable Energy Sources	Juan Cervigón Simó
Energy and Sustainability Services	Carlos Urcelay Gordobil
Planning and Investments	Alejandro Seco Barragán
Construction and Solar Thermal	Hermenegildo Franco Martínez-Falero
Real Estate	
Realia	
Chairman of Realia Business, S.A.	Ignacio Bayón Mariné
Corporate Manager	Íñigo Aldaz Barrera
Secretary of the Board of Directors	Jesús Rodrigo Fernández
Area Managers	
Strategy and Investor Relations	Jaime Llorens Coello
Administration and Finance	Juan Antonio Franco Díez
Equity	Agustín González Sánchez
SIIC de París	Jorge Sanz Marcelo
Developments	Ana Hernández Gómez
Legal Affairs	José María Richi Alberti
Marketing and Communication	María Prieto Peña
General Secretary's Office	
General Secretary	Felipe B. García Pérez
Corporate Manager for Legal Affairs	José María Verdú Ramos
Madrid Legal Affairs Office	Javier Gil-Casares Armada
Barcelona Legal Affairs Office	Esteban Correa Artés
Construction	Nicolás Ossorio Martín
Services	Alfonso Goncer Coca
Versia	Juan de los Ríos Jimeno
ALPINE Group	Astrid Menacho Erleben

Energy	Mar Sáez Ibeas
Corporate Expenses and General Services	José María Seoane Yarza
	Francisco J.Sánchez Pérez (Deputy Corporate Manager)
Administration and Information Technologies	
Corporate Manager	Antonio Gómez Ciria
Deputy Corporate Manager, Administration	Juan José Drago Masià
Administrative Coordination	Alberto Farré Ramos
Taxes	Miguel Mata Rodríguez
International Taxes	Natalia Soto Reumkens
Administrative Organization and Budgets	José María Alamañac Gil
Innovation Management	Enrique Unamunzaga Guisasola
Information Systems and Technologies	
Reengineering and Corporate Processes	Javier López Costa
Operation of Infrastructure and Telecoms	Manuel Argüello Pastor
Management Systems	Marcos Navarro Alcaraz
IT Administration	Rafael Gómez-Acebo
	Alfredo García López
Information Security and IT Risk Management	
	Gianluca D'Antonio
Procurement Management	
Procurement, Subcontracts	Juan Carlos Montejano Domínguez
Purchasing, Vehicles and Machinery	David Álvarez Rodríguez
Purchasing, Services and Supplies	Jaime Peromarta Regert
Purchasing, Technical Equipment and IT	Fernando Moncho Raynaud
	Laura Lloro Modrego
Management Control and Risk Management	
Management Control	Raúl González Lorente
Risk Control	José Martín Vázquez
	José Ignacio Domínguez Hernández
Finance	
Corporate Manager	Víctor Pastor Fernández
Finance. Finance Manager	Manuel Somoza Serrano
	Esther Alcocer Koplowitz (Assistant)
	Alicia Alcocer Koplowitz (Assistant)

EXECUTIVE PERSONNEL

Stock Market and Investor Relations	Miguel Coronel Granado
Domestic Financing and Afigesa	José Manuel Carrasco Delgado
International Financing	José Liébana Alcantarilla
Structured Financing	Francisco Vila Meizoso
Studies and Projects	Jesús González García
Financing Control	Mariano Pérez Lorrío
Treasury	Diego Salgado Otones
Insurance	Miguel Ángel Jabal Madrid
Human Resources	
Corporate Manager	Francisco Martín Monteagudo
Organization Processes and Services	José María Merino Matesanz
Training and Development	Alfredo Amores Gorospe
Organization and Compensation	Ana Valderrábano González
Screening and Hiring	Germán García Caballero
Employee Services	
Employee Services	Emilio Hermida Alberti
Personnel Administration	Juan María Egido García
Labour-related Legal Affairs	Álvaro García-Orea Álvarez
Employee Office	Carlos Cobián Babé
Occupational Risk Prevention	Juan Carlos Sáez de Rus
Labour Relations	Luis Suarez Zarcos
Medical Services	Rafael Echevarría de Rada
Integral Reporting System and Scorecard	Miguel Jesús Rubio Ruiz
Safety	
Safety	Eduardo del Rosal Vergara

Internal Audits	
Corporate Manager	Miguel Hernanz Sanjuán
Deputy Manager, Internal Audits, Domestic Area	María Jesús Fernández López
Deputy Manager, Internal Audits, International Area	Sara Megía Recio
Communication and Corporate Responsibility	
Corporate Manager	José Manuel Velasco Guardado
Information Relations	Julio Pastor Bayón
Corporate Marketing and Branding	Juan Pablo Merino Guerra
Corporate Responsibility	Javier López-Galiacho Perona



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